BSMRAU NON-DISCRIMINATION AND NON-RETALIATION STATEMENT

**Principle** 

The commitment of Bangabandhu Sheikh Mujibur Rahman Agricultural University is to ensure that the academic freedom, equality of opportunity, and human dignity amongst the students and employees are based on individual merit, and are free from discrimination in all its forms, whether or not specifically prohibited by law. The policy of the Bangabandhu Sheikh Mujibur Rahman Agricultural University is to comply fully with the National Nondiscrimination laws, orders, and regulations of the Government of Bangladesh. The university will not engage in discrimination or harassment against any person because of race, color, religion, national origin, ancestry, age, marital status, disability, sexual orientation including gender identity. This nondiscrimination policy applies to admissions, employment, access to and treatment in the BSMRAU academic programs, research, and outreach activities.

**Reporting and Non-Retaliation Policy** 

Individuals who believe they have been discriminated against or harassed can file complaints of the events to be resolved within the existing National laws, University act, procedures and by laws approved by the Syndicate of the university. Retaliation against a person who reports an allegation of discrimination or harassment or who provides information or participates in an investigation or proceeding related to this policy is prohibited by law. Allegations of Retaliation, will be investigated and may result in disciplinary action, up to and including expulsion or termination from the university.

For additional information regarding the university policy, please contact:

Director

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